



Rotary Fellowship for
Empowering Women



**The Rotary
Fellowship For
Empowering
women**

Our History

The Rotary Fellowship for Empowering Women (RFEW) was borne out of a program for District 9211- (The Rotary Roses program), a vision inspired by the first female District Governor from Uganda- PDG Rosetti Nabbumba Nayenga. The objective was to elevate and grow female membership and leadership in Rotary for the year 2020/21.

The fellowship was officially recognized at Rotary International in June 2021 and launched on September 4th 2021

Vision Bearer

PDG Rosetti Nabbumba Nayenga





“

We are like minded people with a passion of empowering women and girls to take action to lead and thrive in their professions, businesses, and personal lives while creating lasting change in our communities

”



Vision

We envision Creating a future where girls and women thrive and lead.



Mission

Empowering women to take action in creating lasting changes within themselves and in the communities.



Strategic Priorities

- 1** Widening our membership Base
- 2** Enhance visibility of Rotary service in our communities
- 3** Providing Leadership, Business and personal Development opportunities.
- 4** Celebration of Sisterhood.



Core values

Leadership:

We are individuals who are leaders in our fields of work. We believe in the importance of leadership and personal development of our members.

Service:

We are women of action committed and passionate about changing lives in our communities through service. We believe that our service activities and programs bring about greater world understanding and peace

Fellowship:

We are a global fellowship of individuals who believe that individual efforts focus on individual needs but combined efforts serve humanity. The power of combined efforts and passion knows no limitations, multiplies resources and broadens our lives and perspectives.

Diversity:

We believe in the object of Rotary that unifies all people internationally behind the ideal of service. We are diverse in vocations, age, ethnicity and gender.

Relationships:

Relationships are about recognizing and celebrating our achievements. Through our sisterhood, we establish healthy, positive business relationships with colleagues, partners, associates, and any other entity that directly or indirectly contributes to the success of our fellowship. We foster friendships, camaraderie, valuable professional networks and treat others with respect.



Our DNA: We are Roses of Rotary

Because

Roses represent our distinct personalities :-

LEADERSHIP

Roses are beautiful – commonly called King/Queen of Flowers, **We are Leaders**

DIVERSITY

Roses come in different colors, sizes. – (We are diverse in age, ethnic groups, Gender, Socio Backgrounds)

INCLUSIVE

Roses are bisexual plants- have both MALE and FEMALE reproductive parts- (Male and Female are welcome)

HUMANITARIAN

Roses are symbolic, representing emotions and care. .We do feel and care for communities

TEAMWORK

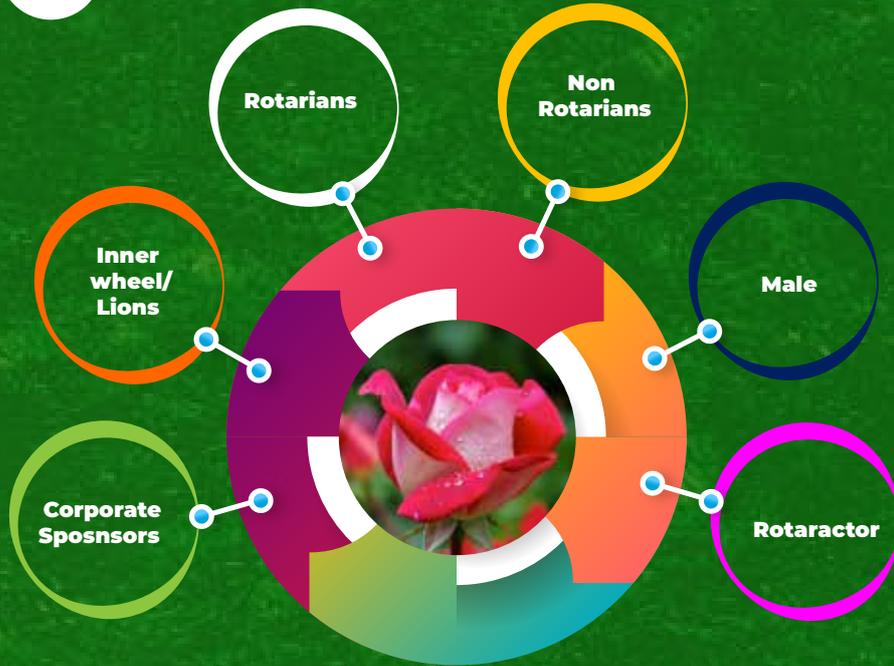
Roses bloom together –. (We complement /work well together) and our tagline **BLOSSOMING TOGETHER**



**Both Male and Female members
are welcome**



Membership Types



Membership Subscription fee is UGX100,000 (\$26) renewable every year

MEMBERSHIP AS AT 31st July

Blue Roses (Male) = 18

Orange Roses (Inner wheel) = 8

Pink Roses (Female Rotaractors) = 37

White Roses (Female Rotarians) = 166

Yellow Roses (female Non Rotarians) = 10

Green Roses = 2

Total Membership = 242

Paid Up members = 126



Our Board of Directors

Board Chairperson
PDG Rosetti Nabbumba Nayenga
D9213

Finance & Administration
Geoffrey Kitakule
D9213

International Fellowships
Angela Semukuutu
D9214

Board Advisor- PDG
Robert Waggwa Nsibirwa
D9213

Consulates
Jane Kabugo
D9213

Youth Representative
Winnie Namutaawe

Vice Chairperson/
Membership - Flavia Serugo
D9213

Programs
Peter Kaggwa
D9214

Board Secretary
Susan Ssamula
D9214

International representative
Western Africa Region-
PDG Virginia Major D9142

Partnerships
PDG Kenneth Mugisha
D9214

International representative
Tanzania Region- Maryanne
Mugo D9214



Outgoing Executive team 2021/22



Chair- Susan Ssamula



Vice Chair-
Josephine Bichachi



Finance/Treasurer-
Florence Mukiibi



Executive Secretary-
Winnie Karungi



Director- Consulates
Helen N Kaweesa



Director- Partnerships
Gloria Katuuku



Director Membership
Flavia Serugo



Director- Programs &
Projects Blessing
Owomugisha



Director- Public Relations
Julie Kamuzze Musoke



Ethel Mamawi-
Administration

SANITARY PAD PROJECT

Empower her with a skill
Create a brighter tomorrow

Buy
Her One
Keep her
safe



Be Usable Girl
PAD
SAFE

You too can
make a difference.
DONATE TODAY!

Activities we Undertake

- 1 Service activities- addressing girls/women needs in communities.
- 2 Mentorship, apprenticeship and skilling Programs for youth – both girls and boys
- 3 Leadership development programs- Professional development, life skills and self help program.s
- 4 Awareness and advocacy support to District and Country Programs
- 5 Celebration and Recognition of Sisterhood achievements,



Our Community Based Projects

- Maternal and child Health Medical Camps.
- Legal Aid Clinics.
- Community Skilling and economic empowerment training especially either in a prison, a slum or a rural area.

Target.
At least one community project per quarter.



- Empowering Girl Child Initiatives in the 7 areas of focus . E,g Career guidance in Schools, Menstrual Health Management sensitization, Protecting the environment- tree planting , Lifeskills, etc
- Financial Literacy Training.



Our Value Addition Projects

MENTORSHIP

There are four cohorts

- Leadership
- Career
- Business
- Family & Relationships
- General Mentorship

Target.

At least 100 girls/women in a year.

Identification of Mentors
Sharing the mentorship experience every month

APPRENTICESHIP ACADEMY

Creation of data platform for employment and business;

- Employment and Internship professional training.
- Identification of available venue for placement.

Target

At least 100 girls and Women employed through the Academy

RFEW MASTER CLASS

- Basic Life Skills;
- Interior and Fashion Design
 - Cooking & Baking
 - Etiquette.
 - Gardening
 - Weaving and Jewelry
 - Public Speaking.
 - Reading
 - Cosmetology and Hair Management, etc.
 - Basic Accounting etc

Target

At least 20 Basic skills taught.

At least one Skill Per month



Key Signature Project : Sanitary Pad Production Project

*We have a dream of setting up a
production plant for sanitary
towels*

KEY DELIVERABLES

- Identification of the pad production partner
- Target of 1,000,000 Rotapads to be distributed to girls below the age of 18
- Skilling over 400 girls in pad production
- Long Term : Identification of Land for construction of a pad factory
- Global Grant application for Pad Production project- Budget \$30,000





The Fellowship and Social Activities

● Inspirational Fellowships

Scheduled every quarter as hybrid meetings- e.g. , Motivational talks, or Clinics for Counselling, open sharing among others

● Social and Bonding Activities

Sport activities, Makeup-do's(Fashion treats) family or women Picnic, painting, competitive games, monthly celebration of women, Talent shows Challenges. Meet and Greet Events Scheduled for at least once in a quarter.

● Vocational Tours

We aim to be inspired in many ways; At a baking home, fashion house, flower gardening, successful business person, an interior designer, a farm, a winery among other places





Networking Activities

Your Network is your Net worth

Target

- **To Build strong relationships and create opportunities to thrive**

1

International Projects and Career fair is held once a year :Show you business ,skills, Projects and ,Side hustle to the world

2

Consulates Networking Events - share experiences and exchange Ideas on tackling Community issues. Events held every quarter.

3

Recognition and Award Ceremony held once a year to celebrate outgoing leadership and achievers

4

Networking Meetings – One on One for personal development.



Empowering Girls and Women Through Consulates

Consulates are a group of 10 or members from the same club area or location undertaking activities in line with the fellowship's goals.

- **RC Sonde Roses** - Pink Basket Campaign provides sanitary materials to girls in different communities across the country. Each basket cost sh50,000 and included ; three cotton panties, two packets of reusable pads and two bars of laundry soap.

- **RC Kampala Naalya Roses** are partnering with Community Women Enterprise Network and Bandera Farmers Network to empower women, girls and boys in Kamuli District Eastern Uganda in agricultural value addition and entrepreneurship skills.





Empowering Girls and Women Through Consulates

- RC Mbarara East implementing a Menstrual Hygiene Management project in 2 community schools. Project deliverables include Construction of incinerators for hygienic disposal of menstrual waste, training on how to make reusable sanitary towels and general menstrual hygiene management



- Rotary Club of Kampala Ssesse through their Ssesse Galz group have implemented projects in menstrual health and Hygiene as well as Basic Education and Literacy benefitting girls at Kalangala Ssesse Islands



ROSE CONSULATES

- 1 RCK Naalya-Naalya Roses
- 2 RC Kampala Ssesse-Ssesse Galz
- 3 RC Muyenga
- 4 RC Mukono
- 5 RC Nsambya
- 6 RC Sonde-Sonde Roses
- 7 RC Sunrise
- 8 RC Mbarara East



Fellowship Program 2022/23

Month	Date	Event	In-charge / Speaker	Mode
August Membership and new club development	Saturday 13 Aug, 2022	Annual General Meeting Renewal Membership	Fellowship Chairperson	Online
September Basic Education and Literacy	Saturday 3 Sept, 2022	Executive committee planning retreat and handover	Executive Secretary	Physical
	Friday 30 Sept 2022	BELEP project / outreach day	Organized by RFEW Consulate	Physical
October Community Economic Development	Tuesday 11 Oct, 2022	Commemorating International Day of the Girl Child. “Digital Generation. Our Generation”	Organized by RFEW in partnership with Tuesday Rotary Clubs	Hybrid
November Rotary Foundation	Saturday 12 Nov, 2022	Fellowship and networking event Proposed outdoor picnic with keynote speaker on economic empowerment	Organized by Programs committee	Physical
		Launch of Donation Campaign for items to be distributed during the festive season		
		Fundraiser – Pad Production		



December Disease Prevention and Treatment	Thursday 22 Dec, 2022	Donation of items	Organized by RFEW Consulate	Physical
January Vocational Service	15 - 21 Jan, 2023	Fresh start – New year, New You Weekly activities dedicated to Fitness and Nutrition	Organized by RFEW and FAN	Online Physical
February Peace Building and Conflict Prevention	12 – 18 Feb, 2023	·Online campaign on peace and self-love ·Peace Charity Walk Fundraiser International Women's day	Organized by PR team	Central
March Water, sanitation and Hygiene	8 -11th Mar, 2023	·RFEW Business Expo ·A half day event with business clinics and speakers	Collaboration Women in Rotary and RFEW	Mbarara - Uganda
April Maternal and Child Health	27th – 29th April, 2022	District Conference and Assembly Maternal Health awareness activities	Organized by RFEW consulates in the West	
May Youth Service	Saturday 27 May, 2022	Sanitary Pads and youth sensitization mega project Melbourne Convention –Booth Exhibition	Projects team Consulates	
June Rotary Fellowships	Friday 23 June 2023	Celebrating sisterhood Recognition dinner / dance/ band night	Organized by RFEW Consulate	

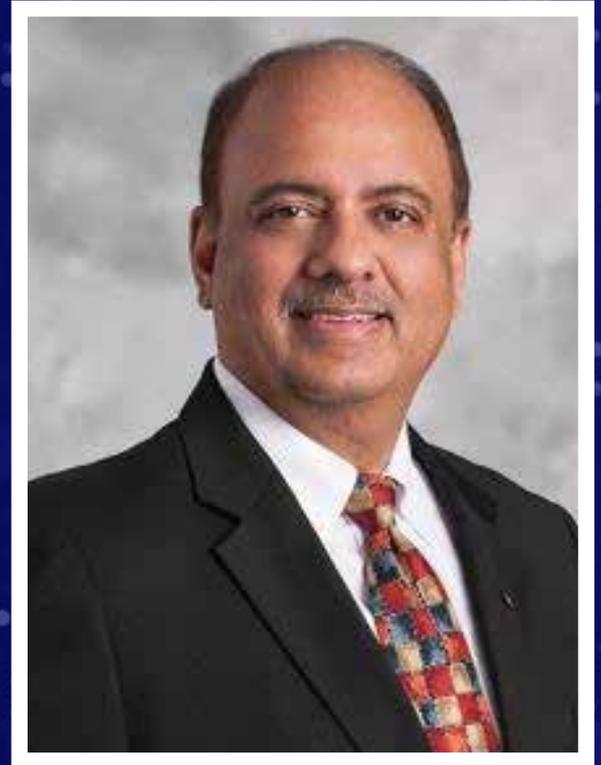


RIP ShekHar MEHTA 2021/22 on empowering GIRLS



We know that when girls are supported and encouraged starting at the youngest ages, they have the potential to change the world — both as empowered girls of today and as tomorrow's workers, mothers, entrepreneurs, and leaders"

**RI President
Shekhar Mehta
2021/22**





#BreakTheBias- 1st Rotary International Female President



”

I believe that diversity, equity, and inclusion ... begins at the top and for us to realize growth in female membership and members under the age of forty — these demographics need to see their own reflection in leadership. I will champion double-digit growth in both categories while never losing sight of our entire family.

JENNIFER JONES
PRESIDENT, ROTARY INTERNATIONAL
(2022-23)



Interested in joining the Roses, or need more information about the fellowship?



Contact the Executive
Committee Chairs 2022/23

www.rotaryfellowshipforempoweringwomen.org

Follow us on



@rfewofficial

Position	Name
Chairperson Vice Chair	WR Dorcas Tusubira- (RC Sunrise Kampala) -078474168 WR Josephine Bichachi- (RC Jinja) – 0772 499667
Secretary Vice Chair	BR Stieve Alusa- (RC Kampala Nsambya) -0752882869 OR Pamela Busingye - Innerwheel Kampala- 0704 942520
Director – Finance Vice Chair	YR Rachel Rwakatungu- (Stanbic)- 0778 075844 WR Tapenence Kuteesa- (RC Seguku) 0772 435645
Director – Membership Vice Chair	WR Rachael Lubowa – (RC Sunrise Kampala) BR Hamza Musa Sekamatte – RC Kampala Palms 0782 -863357
Director – Public Relations Vice Chair	WR Diana Kagere – (RC Sonde)- 0786 919471 WR Diana Ariho - RC Kampala East -0776 844593
Director Projects & Programs Vice Chair	WR Winnie Karungi Ssewava – (RC Kampala)- 070 333007 PR Carolyne Bavuga-(RAC Kampala North) -0702 850072
Director – Consulates	WR Bridget Asiimwe- (RC Mbarara East)- 0773 013547
Director Partnerships	OR Maureen Bukenya (Innerwheel Mengo) – 0752 643771 0781 871166





**IMAGINE
ROTARY**

Blossoming Together !